



**Michael A. Schiavone**  
**Vice President, Finance & Operations and**  
**General Manager**  
**Terma Inc.**

Mike leads Terma's North American business with responsibility for finance, operations and engineering. Mike serves as an executive at the U.S. subsidiary, Terma Inc., where he also serves as a corporate officer and board director.

The Terma Group is headquartered in Denmark with subsidiaries and operations in the U.S., Netherlands, Germany, Belgium, France, UK, India, Singapore, Indonesia, and the UAE.

Terma Inc., holds a U.S. facility security clearance, is headquartered in Atlanta, Georgia, and has offices in Washington, D.C., Warner Robins, Georgia, and Fort Worth, Texas.

## About Mike Schiavone

Mike Schiavone has roughly 20 years of aerospace and defense experience. Mike is the Vice President of Finance & Operations and General Manager for Terma Inc. He oversees finance, operations and engineering functions for the U.S. subsidiary with business oversight of the North American Surveillance & Mission Systems business. Mike also has P&L responsibility for Terma Inc.

Prior to joining Terma, Mike was the Deputy Chief Financial Officer of Saab Inc., the U.S. subsidiary of Saab Group where he assisted on the creation of Saab Inc. as a U.S. Special Security Agreement (SSA) aerospace and defense subsidiary with foreign ownership. He was key to executing various M&A and organic growth initiatives as well as new business captures.

Prior to Saab, Mike served in various program, financial and business development roles at Sensis Corporation, a U.S. aerospace and defense company, before it was acquired by Saab.

Mike graduated from the University at Buffalo with a Bachelor of Science in Business Administration and earned an MBA at Syracuse University. Mike lives within the city of Atlanta.

(June / 2022)

